



McKINLEY IRVIN  
FAMILY LAW



We run the business. You practice law.

Our unique environment allows you to focus on what matters most to you—your clients and your career. Our firm works hard to connect attorneys with clients, and to provide unmatched family law practice and career support.



**BE THE ATTORNEY YOU WANT TO BE.**

Whether you're just starting out, a veteran of the profession, or somewhere in between—excellence is attainable at McKinley Irvin. We invest in our attorneys through training, mentorship, coaching, marketing, and individual business development. We also offer opportunities to develop a sub-specialty, work on complex cases, and develop other knowledge and skills needed in our evolving profession.



**EXPERIENCE FAMILY LAW PRACTICE AT ITS BEST.**

We represent a wide variety of clients, providing many opportunities to hone or broaden your practice through challenging and intellectually stimulating work. We encourage our attorneys to be entrepreneurial in spirit—to pursue career enhancing opportunities, such as publishing, public speaking, teaching, participating in the firm's R&D projects, and leadership positions.



**JOIN A TEAM OF SKILLED AND TALENTED PEERS.**

You'll work with a distinguished group of experienced, talented, and fun professionals who are committed to helping one another develop, reach goals, and deliver the best possible service to our clients. We have a culture committed to excellence and continuous improvement. Our lawyers and staff are not just great professionals, they are great people.



"We hire great people and help them reach their full potential. We endeavor to remove obstacles that inhibit our attorneys from delivering the best possible client service, while helping them achieve their career aspirations."

**TERESA FOSTER, PARTNER IN CHARGE**



# McKINLEY IRVIN

FAMILY LAW

## Unmatched resources and support for attorneys



### LEGAL

Full practice support: paralegal, document clerks, support attorneys, and back office

Attorney non-billable admin tasks are minimized

Talented group of collaborative colleagues

Training and mentoring

Systems and procedures

Online research tools

Fast access to ethics guidance



### MANAGEMENT

Professional business management

Department directors/managers

Short and long-term business planning to thrive in a changing marketplace

Law Practice Managing Partner provides 1-on-1 mentoring, case consulting, and practice development

Open door policy with firm management and founders

Best practices and quality assurance programs



### MARKETING

Sophisticated marketing and PR

Multidisciplinary team of marketing professionals

Attorney business development coaching

Highly competitive online presence and state of the art web marketing assets

Online client testimonial and review management

Community support through events, sponsorships, scholarships



### IT

Secure network with flexibility to work anytime and anywhere on any device

Billing system with productivity and client account dashboards, online pre-bill review, mobile billing, and more

Secure online Client Portal

Dual casefile management—both paper and electronic

In-house IT department

Videoconferencing



### ADMINISTRATION

Team dedicated to providing resources and clearing obstacles

Client Services staff matches clients to attorneys, schedules appointments, and manages client intake

Dedicated Client Accounts Manager handles collections

Tracking of CLEs

Client satisfaction surveys

License renewals



“McKinley Irvin offers training, mentorship, feedback, and practice support so that I can deliver outstanding results for my clients. The firm also values work/life balance and fosters an atmosphere where people actually look forward to coming to work.”

**ARACELI AMAYA, SENIOR ATTORNEY**



McKINLEY IRVIN  
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Opportunity at every level—a career timeline



**BEGINNING YOUR CAREER  
AS AN ATTORNEY**

- Work with and learn from the best in the business
- Access challenging and experience-building casework
- Leverage the firm's marketing and reputation-building support
- One-on-one mentoring with full-time Law Practice Managing Partner

**MID-CAREER AS A SENIOR  
ATTORNEY OR PARTNER**

- Take your practice to the next level and beyond
- Find and develop a practice niche that interests you
- Work with a dedicated team of legal professionals who support you
- Grow your reputation as a leader in family law
- Leverage firm resources to maximize flexibility and work/life management

**CAREER VETERAN AS PARTNER  
OR OF COUNSEL**

- Practice the way that you want
- Pursue professional leadership positions, inside and outside the firm
- Leverage your rainmaking equity
- Mentor younger attorneys
- Explore post-practice career opportunities in training, quality assurance, and other practice management roles
- We'll help plan and manage your retirement transition—relieving you of worry and uncertainty



"If you want to practice family law in the Pacific Northwest, McKinley Irvin is the place to do it. Here, you are surrounded by outstanding colleagues—always ready to share ideas and provide feedback—and a firm that bends over backwards for you."

**DAVID STARKS, PARTNER**



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## Why McKinley Irvin? Vision and people.



“We’ve always been dedicated to raising the standard of practice in family law, believing that individuals should have access to the same level of world-class legal services that large corporate clients receive from top-shelf commercial law firms. Likewise, family law attorneys should enjoy the same professional respect and opportunities enjoyed by their Big Law peers. At McKinley Irvin, family law attorneys are the rock stars.”

**SANDS McKINLEY, FOUNDER**

**26**   
YEARS IN BUSINESS

**1200+**  
NEW CLIENT MATTERS  
OPENED LAST YEAR

**6**   
STAFFED  
REGIONAL OFFICES  
(AND GROWING)

**6**   
AAML FELLOWS  
ON OUR TEAM

**40+**   
ATTORNEYS  
(AND GROWING)

**18**   
ATTORNEYS LISTED IN  
SUPER LAWYERS

**✓10**  
THE **AVVO SCORE**  
FOR OVER HALF OUR ATTORNEYS

“We have high standards and look for others who share our same commitment to excellence. We also want to enjoy our work and those we work with, and so we’re not just a firm of great lawyers, we are a firm of great human beings.”

**RITA HERRERA IRVIN, FOUNDER**





**McKINLEY IRVIN**  
FAMILY LAW

We'd love to hear from you.



"McKinley Irvin is not like a traditional law firm or a typical corporation. We're unique. People who work here know that they're part of something big."

**LAURA SELL, LAW PRACTICE MANAGING PARTNER**

**CONTACT US TO LEARN MORE**

We have a remarkable team and want to find equally remarkable attorneys to join us, so we can continue to exceed our clients' expectations now and far into the future.

If this has captured your attention, we'd like to hear from you. You are more than welcome to send an email or call us to continue exploring. You can also send along a cover letter, resume, and writing examples. All inquiries will be treated confidentially.

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