



McKINLEY IRVIN

FAMILY LAW



We run the business. You practice law.

Our unique environment allows you to focus on what matters most to you—your clients and your career. Our firm works hard to connect attorneys with clients, and to provide unmatched family law practice and career support.



BE THE ATTORNEY YOU WANT TO BE.

Whether you're just starting out, a veteran of the profession, or somewhere in between—excellence is attainable at McKinley Irvin. We invest in our attorneys through training, mentorship, coaching, marketing, and individual business development. We also offer opportunities to develop a sub-specialty, work on complex cases, and develop other knowledge and skills needed in our evolving profession.



EXPERIENCE FAMILY LAW PRACTICE AT ITS BEST.

We represent a wide variety of clients, providing many opportunities to hone or broaden your practice through challenging and intellectually stimulating work. We encourage our attorneys to be entrepreneurial in spirit—to pursue career enhancing opportunities, such as publishing, public speaking, teaching, participating in the firm's R&D projects, and leadership positions.



JOIN A TEAM OF SKILLED AND TALENTED PEERS.

You'll work with a distinguished group of experienced, talented, and fun professionals who are committed to helping one another develop, reach goals, and deliver the best possible service to our clients. We have a culture committed to excellence and continuous improvement. Our lawyers and staff are not just great professionals, they are great people.



"We hire great people and help them reach their full potential. We endeavor to remove obstacles that inhibit our attorneys from delivering the best possible client service, while helping them achieve their career aspirations."

MARC CHRISTIANSON, LAW PRACTICE MANAGING PARTNER



McKINLEY IRVIN

FAMILY LAW

Unmatched resources and support for attorneys



LEGAL

Full practice support: paralegal, document clerks, support associates, and back office

Attorney non-billable admin tasks are minimized

Talented group of collaborative colleagues

Training and mentoring

Systems and procedures

Online research tools

Fast access to ethics guidance



MANAGEMENT

Professional business management

Department directors/managers

Short and long-term business planning to thrive in a changing marketplace

Law Practice Managing Partner provides 1-on-1 mentoring, case consulting, and practice development

Open door policy with firm management and founders

Standardized procedures and quality assurance programs



MARKETING

Sophisticated marketing and PR plan

Multidisciplinary team of marketing professionals

One-on-one attorney business development coaching

Highly competitive online presence and state of the art web marketing assets

Online client testimonial and review management

Community support through events, sponsorships, scholarships



IT

Secure network with flexibility to work anytime and anywhere on any device

Billing system with productivity and client account dashboards, online pre-bill review, mobile billing, and more

Secure firm Intranet and online Client Portal

Dual casefile management—both paper and electronic

Firm provided laptops with desk docking stations

Videoconferencing



ADMINISTRATION

Team dedicated to providing resources and clearing obstacles

Client Services staff matches clients to attorneys, schedules appointments, and manages client intake

Dedicated Client Accounts Manager handles all collections

Tracking of CLEs

Client satisfaction surveys



“McKinley Irvin offers training, mentorship, feedback, and practice support so that I can deliver outstanding results for my clients. The firm also values work/life balance and fosters an atmosphere where people actually look forward to coming to work.”

LAURA CARLSEN, SENIOR ATTORNEY



McKINLEY IRVIN
FAMILY LAW

Opportunity at every level—a career timeline



**BEGINNING YOUR CAREER
AS AN ATTORNEY**

Work with and learn from the best in the business

Access challenging and experience-building casework

Leverage the firm's marketing and reputation-building support

One-on-one mentoring with full-time Law Practice Managing Partner

**MID-CAREER AS A SENIOR
ATTORNEY OR PARTNER**

Take your practice to the next level and beyond

Find and develop a practice niche that interests you

Work with a dedicated team of legal professionals who support you

Grow your reputation as a leader in family law

Leverage firm resources to maximize flexibility and work/life management

**CAREER VETERAN AS PARTNER
OR OF COUNSEL**

Practice the way that you want—choose your cases, your caseload, and your support resources

Focus on professional leadership positions, inside and outside the firm

Leverage your rainmaking equity

Mentor younger attorneys

Explore post-practice career opportunities in training, quality assurance, and other practice management roles

We'll help plan and manage your retirement transition—relieving you of worry and uncertainty



"If you want to practice family law in the Pacific Northwest, McKinley Irvin is the place to do it. Here, you are surrounded by outstanding colleagues—always ready to share ideas and provide feedback—and a firm that bends over backwards for you."

DAVID STARKS, PARTNER



McKINLEY IRVIN

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Why McKinley Irvin? Vision and people.



“We’ve always been dedicated to raising the standard of practice in family law, believing that individuals should have access to the same level of world-class legal services that large corporate clients receive from top-shelf commercial law firms. Likewise, family law attorneys should enjoy the same professional respect and opportunities enjoyed by their Big Law peers. At McKinley Irvin, family law attorneys are the rock stars.”

SANDS McKINLEY, FOUNDER

25 
YEARS IN BUSINESS

1000 IS THE NUMBER OF
NEW CLIENT MATTERS
WE OPENED LAST YEAR

6 
STAFFED
REGIONAL OFFICES
(AND GROWING)

6 
AAML FELLOWS
ON OUR TEAM

41 
ATTORNEYS
(AND GROWING)

17 
ATTORNEYS LISTED IN
SUPER LAWYERS

✓10
THE **AVVO SCORE**
FOR OVER HALF OUR ATTORNEYS

“We have high standards and look for others who share our same commitment to excellence. We also want to enjoy our work and those we work with, and so we’re not just a firm of great lawyers, we are a firm of great human beings.”

RITA IRVIN, FOUNDER





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We'd love to hear from you.



"McKinley Irvin is not like a traditional law firm or a typical corporation. We're unique. People who work here know that they're part of something big."

PIA BLOOM, HIRING ATTORNEY

CONTACT US TO LEARN MORE

We have a remarkable team and want to find equally remarkable attorneys to join us, so we can continue to exceed our clients' expectations now and far into the future.

If this has captured your attention, we'd like to hear from you. You are more than welcome to just send an email or call us to continue the exploration. You can also send along a cover letter, resume, and writing examples if you're ready to do that. All inquiries will be treated confidentially.

CONTACT: Pia Bloom, Hiring Attorney
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